

**USA CAMPUS FACULTY**  
**New Hires by Race**  
**1/01/08 through 12/31/08**

	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>	<b>Instructor</b>	<b>NUMBER HIRED</b>	<b>PERCENT HIRED</b>
<b>White</b>	2	2	29	21	54	84.38
<b>Black</b>			2	1	3	4.69
<b>Asian</b>			3	2	5	7.81
<b>Native American/American Indian/Alaskan Native</b>						
<b>Native Hawaiian/Pacific Islander</b>						
<b>Multi-Racial</b>			1		1	1.56
<b>Unknown</b>				1	1	1.56
<b>Total Hired</b>	2	2	35	25	64	100.00

\* Information regarding race of applicants is not available

**USA COLLEGE OF MEDICINE**  
**New Hires by Rank and Race**  
**01/01/08 through 12/31/08**

	<b>Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>	<b>Instructor</b>	<b>NUMBER HIRED</b>	<b>PERCENT HIRED</b>
<b>White</b>	1	5	12	3	21	80.77
<b>Black</b>						
<b>Asian</b>	1		2	2	5	19.23
<b>Native American/American Indian/Alaskan Native</b>						
<b>Native Hawaiian/Pacific Islander</b>						
<b>Multi-Racial</b>						
<b>Unknown</b>						
<b>Total Hired</b>	2	5	14	5	26	100.00

\* Information regarding race of applicants is not available

**RACIAL ANALYSIS OF NEW HIRES - CAMPUS AND HOSPITALS**

**01/01/08 - 12/31/08**

Position Title	Applicants By Race									Races If Identifying As Multiracial				
	H/L	*	W	B	AI / AN	NH / PI	A	Multi	*	W	B	AI / AN	NH / PI	A
Assoc Athletic Dir for Marketing/PR	3	8	82	12	2			1	6	1		1		
Assoc Dir, Engineering, Design & Const.		13	12	1					1					
Assoc VP, Inst. Res, Assessment & Plng		18	15	6										
Dean of Students	1	15	25	18	1				2					
Director, Student Center		18	82	40		1	1		6					
Director, Institutional Research		2	8	2					1					
Director, Athletic Ticket Sales		5	26	5	1		1		2					
Director, Assessment		2	4	5			1		1					
Director, Continuing Medical Education	1	12	26	18				1	1	1				1
Exec Dir of Internal Audit		3	17	2			1							
Golf Course Manager		1	1											
Mgr, Technical Computer Support		1	1											
Prg Admin, Ctr for Healthy Communities		1	7	1										
Project Manager, Design Administration	3	14	43	36			1	2	6	2		1		1
Senior Manager, Telecommunications	0		3	1										
Superintendent, Maintenance & Renovation		7	9	2										
Director, Volunteer Services (CWH)		54	34	12					8					
Technical Director, Radiology (CWH)		15	12	1	1				1					
Nurse Manager, Mother Baby (CWH)		11	9	2										

Position Title	Interviewees By Race									Races If Identifying As Multiracial					Race of Applicant Selected
	H/L	*	W	B	AI / AN	NH / PI	A	Multi	*	W	B	AI / AN	NH / PI	A	
Assoc Athletic Dir for Marketing/PR			4												W
Assoc Dir, Engineering, Design & Const.			8												W
Assoc VP, Inst. Res, Assessment & Plng			6												W
Dean of Students				3											B
Director, Student Center			2												W
Director, Institutional Research			2												W
Director, Athletic Ticket Sales			1												W
Director, Assessment			1												W
Director, Continuing Medical Education			3												W
Exec Dir of Internal Audit			1												W
Golf Course Manager			1												W
Mgr, Technical Computer Support			1												W
Prg Admin, Ctr for Healthy Communities															Position not filled
Project Manager, Design Administration			3												W
Senior Manager, Telecommunications			2	1											W
Superintendent, Maintenance & Renovation			6	1											W
Director, Volunteer Services (CWH)			6												W
Technical Director, Radiology (CWH)			6		1										AI / AN
Nurse Manager, Mother Baby (CWH)			5												W

Key:

* - Did Not Indicate	AI/AN - American Indian or Alaskan Native
H/L - Hispanic/Latino	NH/PI - Native Hawaiian or Pacific Islander
W - White	A - Asian
B - Black or African American	Multi - Multiracial
AI/AN - American Indian or Alaskan Native	